

School Councils must develop and review their student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>.

This will include ensuring your student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>.



Help for non-English speakers

If you need help to understand the information in this policy please contact the school office 54488866.

PURPOSE

The purpose of the Student Dress Code is to outline Huntly Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by the Huntly Primary School, School Council in response to feedback from our school community, to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Huntly Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of progressive choices for students while remaining cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities such as school photos and ANZAC Day Service and when representing the school.

UNIFORM AND APPEARANCE

Huntly Primary School's compulsory school uniform items are as follows:

Uniform

- Shorts - navy blue.
- Skorts - navy blue.
- Dress - navy blue checked (pattern specified at Lowes in the Bendigo Marketplace)
- Track Pants - navy blue (with no print, branding or trim in another colour).
- HPS Logo Polo Top - royal blue in either heavier cotton or lighter mesh fabric with gold piping.
- HPS Logo Hoodie - navy blue.
- HPS Logo Full Zip-through Polar Fleece - navy blue.
- HPS Logo Zip-through Jacket* - navy blue with & gold collar and zip.
- HPS Logo Half-zip Polar Fleece Jumper* - navy blue with gold panels.
- HPS Beanie - blue and gold beanie or a plain navy beanie
- Broadbrim/Legionnaire/Bucket Hat [worn from September to April] - navy blue (with no print or branding).
- Footwear - runners; black or brown school shoes; pull on school boots; and summer sandals with covered toes are permitted. No thongs or open-toed sandals are permitted

* To be phased out by next review - no longer available for purchase new, but can be sourced second hand and continue to be worn by students.

General appearance

While at school, travelling to or from school or participating in school activities, Huntly Primary School students must comply with the following:

- Polo tops, jumpers and jackets must include the school logo.
- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

- Hats that are consistent with Huntly Primary School's Sunsmart Policy must be worn outside from the beginning of September until the end of April every year. Baseball caps are not acceptable head wear at Huntly Primary School.

- Hats and beanies are not to be worn inside.
- Student names can be embroidered onto uniform items on the inside or outside in yellow or navy thread if desired.
- On out of uniform / casual dress days, clothing must comply with our Sunsmart policy.
- During outdoor swimming activities, rash vests or t-shirts must be worn.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Lowes in the Bendigo Marketplace.

The school also operates a second-hand uniform store for parents. Parents are able to access second hand uniforms by contacting the school office.

Support for families experiencing difficulty

Please contact the Principal or the office business manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Huntly Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, newsletter and information packs. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background.
- the student has a particular disability or health condition that requires a departure from the dress code.
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request.
- explain the process to the student and/or their parents/carers.

- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Huntly Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website.
- Discussed at staff briefings/meetings as required.
- Included in transition and enrolment packs.
- Discussed at parent information nights/sessions.

FURTHER INFORMATION AND RESOURCES

- HPS Sunsmart Policy.
- HPS Parent Complaint Policy.
- HPS Student Wellbeing and Engagement Policy.
- Department of Education and Training [Student Dress Code](#).
- Department of Education and Training [Student Engagement policies and guidelines](#).

FURTHER INFORMATION AND RESOURCES

- Huntly Primary School Sunsmart Policy.
- Huntly Primary School Parent Complaint Policy.
- Huntly Primary School Student Wellbeing and Engagement Policy.
- Department of Education and Training [Student Dress Code](#).
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	22 nd November 2021
Consultation	School Council/School community
Approved by	School Council
Next scheduled review date	November 2024